

KBC Global Limited

(Previously known as Karda Constructions Limited)

Registered Office : 2nd Floor, Gulmohar Status, Above Business Bank, Samarth Nagar, Nashik, MH - 422005.

Corporate Office : Saikrupa Commercial Complex, Tilak Road, Muktidham, Nashik Road, Nashik - 422 101.

Phone : 0253 - 2465436 / 2351090, Fax : 0253 - 2465436, Mail : admin@kardaconstruction.com,

Visit us : www.kardaconstruction.com, CIN No. : L45400MH2007PLC174194



Date: 08.07.2024

To,

The Listing Compliance National Stock Exchange India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai-400 051.	Department of Corporate Services, BSE LIMITED P.J. Towers, Dalal Street, Mumbai-400 001.
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NSE SYMBOL: KBCGLOBAL

BSE Script Code: 541161

Sub: INTIMATION UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 - APPOINTMENT OF DIRECTOR

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, based on Recommendation of Nomination and Remuneration Committee and based on its own consideration the Board of Directors at its Meeting held today i.e. July 08, 2024, approved the appointment of Mr. Muthusubramanian Hariharan (DIN: 01267421), as an Additional Director Designated as an additional Executive Director and CEO of the Company with effect from 09.07.2024. The Brief profile of Director is enclosed herewith.

Further, based on confirmation received from him, he is not related to any other existing Directors of the Company and are not debarred from holding the office by virtue of any SEBI Order or any other authority.

This is for your information and records.

For KBC Global Limited

Naresh Jagumal Karda

Managing Director

DIN: 01741279

Encl: As above.

Annexure - I

Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Name	Muthusubramanian Hariharan
Age	49 years
Reason for change viz. appointment, resignation, removal, death or otherwise	<p>Mr. Muthusubramanian Hariharan is hereby appointed as Executive Director and CEO.</p> <p>Company is looking forward for association with Mr. Muthusubramanian Hariharan on below mentioned Key Responsibilities:</p> <p><u>Strategic Leadership:</u></p> <ul style="list-style-type: none"> Developing and communicating the organization's vision, mission, and strategic objectives. Leading the Global business development set by the company and execution of the company's strategic plan. <p><u>Operational Management:</u></p> <ul style="list-style-type: none"> Oversee all day-to-day operations to ensure efficiency, productivity, and profitability. Establish and monitor performance metrics and key performance indicators (KPIs). Setting up cooperative office in Mumbai with additional new staff <p><u>Financial Management:</u></p> <ul style="list-style-type: none"> Manage the organization's financial resources, including budgeting, forecasting, and financial reporting. Ensure sound financial practices and responsible resource allocation. <p><u>Business Development and Growth:</u></p> <ul style="list-style-type: none"> Identify growth opportunities, market trends, and potential new markets. Develop and execute strategies for business expansion and revenue growth. <p><u>Stakeholder Relations:</u></p> <ul style="list-style-type: none"> Build and maintain strong relationships with customers, clients, suppliers, and key partners. Represent the organization to external stakeholders and regulatory bodies of India. <p><u>Team Leadership and Development:</u></p> <ul style="list-style-type: none"> Building and leading a high-performing executive team. Fostering a culture of collaboration, innovation, and continuous improvement. Identifying and developing leadership talent within the organization. <p><u>Risk Management:</u></p> <ul style="list-style-type: none"> Identifying and assessing business risks and develop strategies for risk mitigation. Ensuring compliance with all applicable laws, regulations, and industry standards.

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	<p><u>Corporate Governance:</u></p> <ul style="list-style-type: none">• Ensuring adherence to corporate governance principles and ethical standards. <p>Uphold the highest standards of integrity and corporate social responsibility.</p> <p><u>Innovation and Technology:</u></p> <ul style="list-style-type: none">• Encouraging and supporting innovation throughout the organisation.• Staying informed about industry trends and emerging technologies. <p><u>Communication and Reporting:</u></p> <ul style="list-style-type: none">• Reporting regularly to the Board of Directors or company ownership on organizational performance, achievements, and challenges.• Communicating the company's progress and direction to internal and external stakeholders.
Date of Appointment and Term	He has been appointed as an Additional Director Designated as an additional Executive Director and CEO of the Company w.e.f. July 9,2024 to hold office upto the date of the ensuing general meeting
Brief Profile	Attached herewith
Disclosure of relationships between Directors	NA



HARIHARUN M

Entrepreneur. Consultant.

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Muscat, Oman: +96 8 9528 6789

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hariharun.m@gmail.com | hari@hicommands.com

EXPERTISE

- In-depth understanding of Africa, Malaysia, Southeast Asia, Middle East
- Exposure to US & UK markets
- Setting up businesses in new markets, handling legal, compliance, finance and governmental aspects
- International marketing - scoping to deals
- Winning & executing long-term B2G contracts
- Global contract negotiation and deal closure
- Creating winning teams across diverse global geographies
- Solution architect for edtech delivery
- Business strategist with strong focus on the bottom line, profitability and early ROI
- Domain-agnostic fast learner with the ability to engage effectively with senior players in diverse industries

RECOGNITION

- Panelist and Speaker, Transform Africa, 2013
- Invited Speaker at various events

EDUCATION

Advanced Management Program
Indian Institute of Management Calcutta
2006

Bachelor of Science – Physics, Applied Electronics
University of Madras
1992 – 1995

LANGUAGE

Proficient – English, Tamil
Basic – Hindi

OTHER VENTURES

Professional Transcription Company India, 2002 – 2007

Medical transcription services for US healthcare industry
60 member team with 40 seats handling 40 hospitals and 1200 doctors

SUMMARY

Visionary tech entrepreneur with 27+ years of global experience transforming education technology and healthcare services. Proven success in building and scaling ventures, creating copyrighted digital content and establishing diverse revenue streams. A leader in intuitive education delivery, strategic business development and market penetration. Committed to innovation, profitability and excellence. Seeking impactful global consulting and industry-agnostic C-suite advisory opportunities.

WORK EXPERIENCE

EDTECH VENTURES

Hicommands Tech India Ltd., 2006-Present **Founder and Managing Director**

Early ed-tech player in India, content solutions & product for K12, higher education and corporate learning; Set up and managed multi-disciplinary global teams 100+ size;

- Prodigy - 4000+ hours of K12 copyrighted 2D multimedia e-learning content with proprietary LMS
- Digitag - Digital Assets Library for Technical Universities
- SAAS in Education with National License program for OLPC (One Laptop Per Child) laptops
- ESWOTS - game-based content with multilingual toggling for inclusive education for UK early education, launched in BETT Show, London

Key Achievements

- More than a million students reached
- Multilingual education CBT content Development for **Malaysia, Srilanka** and various Indian state governments
- **Finalist in ERA Awards, UK** for ESWOTS
- Partnered with One Laptop Per Child initiative, **Rwanda**
- Notified "Sole Service Provider" to support the Government of Rwanda with digital content and technology
- Knowledge Partner for CII (Confederation of Indian Industry)

Hicommands Private Limited, Rwanda, 2012- Present **Founder and Managing Director**

Set up a sole implementation agency for Hicommands in Africa;

- Successfully implemented edtech content under OLPC (One Laptop Per Child) Program; deployed and set up infrastructure across 900 schools in difficult East African terrain with local teams; **value \$ 15 million**

ESWOTS Learning Ltd., UK, 2007-09 **Director**

- Joint Venture with Hicommands to support inclusive education for ethnic minority children - English Bengali Hindi, Urdu, Polish

Hicommands Computers, 1996-2006 **Director**

- Partnered with state governments to set up cyber schools
- Reached 75,000 school students through investments in IT labs in schools

CONSULTING

Socio Ventures LLC, 2023-Present **Director**

Consultant Director to raise capital for Series-B Investments.

Eastern Energy Global Trading & Investments SPC, Oman, 2023-Present **Managing Director**

Consultant for De-sulphurisation technology unit setup in Refineries, setting up and contracting tank-farms, crude oil and gas oil syndication